



Health & Safety Policy Statement

It is the policy of the company to maintain high standards of safety appropriate to the activities and purpose for which the sites and buildings are provided. The company is committed to minimise the risk of injury and of impairment to health of all persons present on its premises and sites. The company is bound by safety standards prescribed in Statutes and Regulations as they apply to the factory and sites upon which we work and will be subject to the approved Codes of Practice applicable to the process and activities carried out in the Company.

In particular, the Company has a responsibility and will diligently perform its obligations:

- to promote and encourage safe means of working by providing the appropriate safety equipment and the information, instruction, supervision and training necessary for the guidance, safety, health and welfare of all employees.

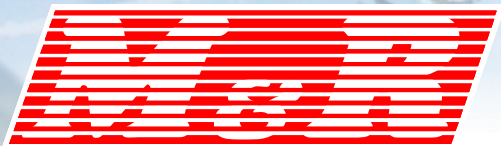
- to monitor and promote a constant and continuing interest of health and safety matters applicable to the Company's activities, in particular, by consulting and involving employees of their representatives wherever possible

It is the personal responsibility of each Director, Divisional Manager, Manager and Foreman (or equivalent) to study, understand and ensure strict implementation of this policy and any other health and safety requirement which may have been or will be introduced by the Company in future. It is also their personal responsibility to ensure that their subordinates, contractors and others are aware of this policy.

Failure to fully implement this policy or any other health and safety requirement as identified by the Company will result in disciplinary action being taken.

Responsibility for the executive control and implementation of this Health and Safety Policy rests with the company directors.

The purpose of this Code of Practice is to instruct all employees in the basic safety rules necessary to conform to the Company's Health and Safety Policy and its objectives. A wide variety of contracts are undertaken for virtually all sectors of the industry, but whatever the size of the contract and wherever the activity is taking place, a safe workplace and safe work practices are of the utmost importance. These objectives can only be achieved with full cooperation of our clients, other contractors and with employees in whatever their capacity.

**M&R Facilities Management Ltd**

Employees are reminded that under the Health and Safety at Work etc. Act 1974 (General Duties of Employees) Section 7, it shall be the duty of every employee while at work;

to take reasonable care for health and safety of himself and of other persons who may be affected by his acts or omissions at work; and

as regards any duty or requirement imposed on his employer or any other person by or under any of the relevant statutory provisions, to co-operate with him so far as necessary to enable that duty or requirement to be performed or complied with

To achieve these objectives company employees;

Shall make themselves familiar with and **conform to the health and safety procedures** at all times.

Shall **observe all safety rules at all times**

Shall **wear appropriate safety clothing**, safety equipment and use appropriate safety devices at all times.

Will **conform to all instructions** given by management and others with a responsibility for health and safety.

Will **report all accidents** and damage to his Supervisor whether the accident resulted in injury or not (RIDDOR).

May **make suggestions** to improve health and safety within the Company to the supervisor concerned.

Must **report all hazards** to the Supervisor concerned.

Must **observe** all instructions displayed on **safety signs**.

Whilst the overall responsibility for health and safety rests at the highest management level, all individuals at every level accept responsibility for carrying out the policy.

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